

Montrose County School District RE-1J

Effective: 10/1/2023

Medical / Dental / Vision / Rx Coverage Options for Employees

These benefits available for Contracted Employees working 18.75 to 29.99 hours per week

**Spouses with insurance offered by their employer are NOT eligible for District Insurance **

FOR INFORMATION ONLY – PRICES ARE SUBJECT TO CHANGE

Employee Name _____

PREMIER: \$850/\$1,450 Deductible

Employee Only (18.75 - 24.99 hrs/wk)	\$ 647
Employee Only (25 - 29.99 hrs/wk)	\$ 438
Employee + Children (18.75-24.99 hrs/wk)	\$ 1,284
Employee + Children (25-29.99 hrs/wk)	\$ 1,075
Employee + Spouse (18.75-24.99 hrs/wk)	\$ 1,402
Employee + Spouse (25-29.99 hrs/wk)	\$ 1,193
Family Coverage (18.75-24.99 hrs/wk)	\$ 2,031
Family Coverage (25-29.99 hrs/wk)	\$ 1,822

STANDARD: \$1,100/\$1,950 Deductible

Employee Only (18.75 - 24.99 hrs/wk)	\$ 555
Employee Only (25 - 29.99 hrs/wk)	\$ 346
Employee + Children (18.75-24.99 hrs/wk)	\$ 945
Employee + Children (25-29.99 hrs/wk)	\$ 736
Employee + Spouse (18.75-24.99 hrs/wk)	\$ 1,058
Employee + Spouse (25-29.99 hrs/wk)	\$ 849
Family Coverage (18.75-24.99 hrs/wk)	\$ 1,517
Family Coverage (25-29.99 hrs/wk)	\$ 1,308

BASIC: \$2,150/\$4,050 Deductible

Employee Only (18.75 - 24.99 hrs/wk)	\$ 439
Employee Only (25 - 29.99 hrs/wk)	\$ 230
Employee + Children (18.75-24.99 hrs/wk)	\$ 756
Employee + Children (25-29.99 hrs/wk)	\$ 547
Employee + Spouse (18.75-24.99 hrs/wk)	\$ 858
Employee + Spouse (25-29.99 hrs/wk)	\$ 649
Family Coverage (18.75-24.99 hrs/wk)	\$ 1,234
Family Coverage (25-29.99 hrs/wk)	\$ 1,025

HIGH DEDUCTIBLE HEALTH PLAN (HDHP) : \$6,800/\$9,250 Deductible

Employee Only (18.75 - 24.99 hrs/wk)	\$ 430
Employee Only (25 - 29.99 hrs/wk)	\$ 221
Employee + Children (18.75-24.99 hrs/wk)	\$ 710
Employee + Children (25-29.99 hrs/wk)	\$ 501
Employee + Spouse (18.75-24.99 hrs/wk)	\$ 801
Employee + Spouse (25-29.99 hrs/wk)	\$ 592
Family Coverage (18.75-24.99 hrs/wk)	\$ 1,140
Family Coverage (25-29.99 hrs/wk)	\$ 931

Dental with Medical \$ ZERO

Dental /person w/o Medical \$ 40

Vision with Medical \$ ZERO

Vision / person w/o Medical \$ 12

All Eligible Employees, even those not electing health coverage, receive \$50,000 life insurance benefit paid for by the District. Additional benefits may be purchased (spouse & children life may only be purchased if in conjunction with additional employee life coverage).